

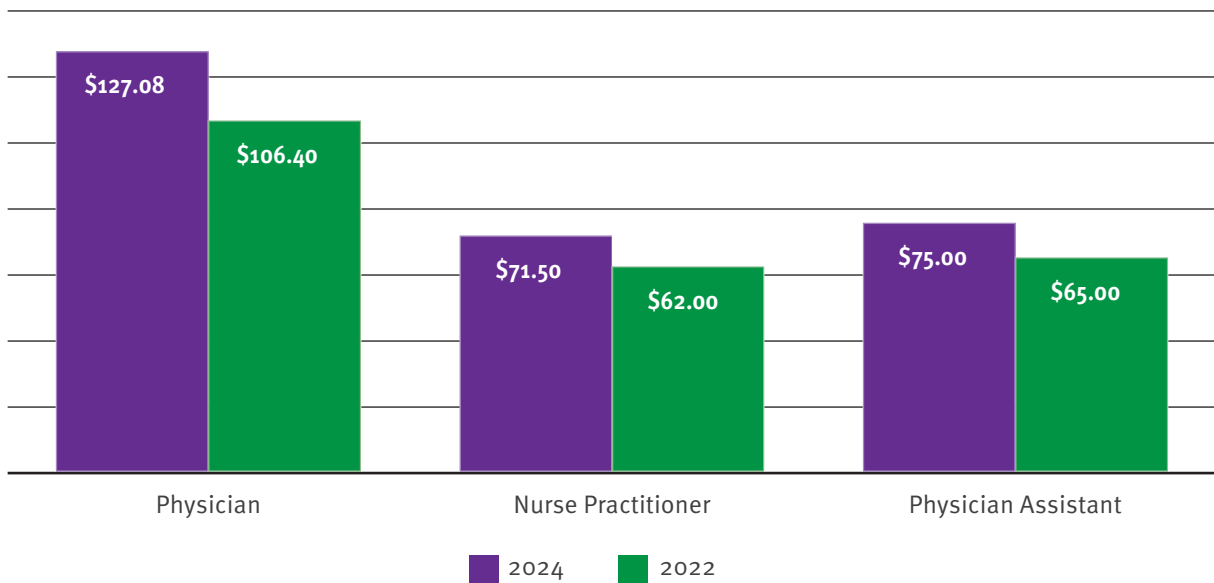


DEVELOPING DATA

Provider Compensation Increasing Since 2022

■ Alan A. Ayers, MBA, MAcc

CHANGE IN HOURLY COMPENSATION 2024 VS 2022



By comparing 2022 and 2024 hourly compensation data from the Urgent Care Association (UCA) Clinician Compensation Benchmarking Report, data shows that there has been a 15% increase in nurse practitioner (NP) and physician assistant (PA) pay. Meanwhile, there was an average 19% increase in physician (MD and DO) pay.¹

In 2024, the median reported hourly base compensation (excluding bonuses and incentives) showed an increase compared to 2022 rates across all clinician types. This rise likely reflects both actual salary increases and differences in survey methodology between the 2 years. In 2022, compensation for clinical roles was reported by the organiza-

tion, whereas in 2024, it was reported individually by respondents.

According to UCA, information for the benchmarking report was gathered through an anonymous survey that included 576 responses from member and non-member MDs, DOs, NPs, and PAs.

Updated UCA data also shows the number of urgent care rooftops has reached 14,928, and the average visit time for a patient at a UC clinic is about 60 minutes or less.² ■

References

1. Urgent Care Association. 2024 Clinician Compensation Benchmarking Report. October 2024. Accessed November 19, 2024, at: <https://urgentcareassociation.org/shop/roles/for-operations-management/2024-uca-clinician-compensation-benchmarking-report/>
2. Urgent Care Association website. Accessed November 19, 2024, at: <https://urgentcareassociation.org/about/urgent-care-data/>



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